

EAST HERTS COUNCIL

COUNCIL – 25 JULY 2018

REPORT BY HEAD OF LEGAL AND DEMOCRATIC SERVICES AND  
MONITORING OFFICER

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MEMBERS' ALLOWANCES 2018/2019

WARD(S) AFFECTED: All

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**Purpose/Summary of Report**

- To report the recommendations of the Council's Independent Remuneration Panel (IRP) following its review of Members' Allowances.

<b><u>RECOMMENDATIONS:</u> That the IRP recommend to Council that:</b>	
<b>(A)</b>	<b>there be a 2% increase in the basic allowance;</b>
<b>(B)</b>	<b>there be a 1% increase in the special responsibility allowance save for the Chairmen of the Licensing and Human Resources Committees where there will be no change;</b>
<b>(C)</b>	<b>there be a payment of £2,200 to the Vice Chairman of the Development Management Committee;</b>
<b>(D)</b>	<b>there be no change to the allowances to the Chairman and Vice Chairman of the Council;</b>
<b>(E)</b>	<b>there be no change to the Carers and Dependents allowance, however the word 'maximum' be removed and the Leader to have discretion to agree figures over and above the amounts and Council agree to review its</b>

	<b>current approach to carers allowances to ensure flexibility;</b>
<b>(F)</b>	<b>there be no change to the mileage allowances;</b>
<b>(G)</b>	<b>the subsistence allowances are changed with the deletion of breakfast (of more than four hours including the period between 12 noon and 2pm), tea provisions of more than 4 hours ending after 7pm between 2.30 and 7pm and an increase to evening meals to £15.20 in line with officer payments; and</b>
<b>(H)</b>	<b>the Members Allowance Scheme be reviewed in 2020.</b>

## 1.0 Background

- 1.1 The Local Authorities (Members' Allowances) (England) Regulations 2003 requires each principal local authority to establish an Independent Remuneration Panel (IRP) to submit recommendations on its Members' Allowances.
- 1.2 Before a local Authority makes or amends its Members' Allowances Scheme it shall have regard to the recommendations made by its IRP.
- 1.3 On 14 March 2018, the Independent Remuneration Panel met to discuss the Member's allowances. The Panel consisted of Mr N Moss, Mr J Pool, Mr Glenn Sexton, Mr C Leage and Mrs S Newton.
- 1.4 At its meeting on 16 May 2018, Council agreed to extend the members allowance scheme for 2018 until recommendations are made to Council on 25 July 2018. This was in consideration of the staff pay awards which resolved after the Independent Remuneration Panel initially met on 14 March 2018.

## 2.0 Report

2.1 The Independent Remuneration Panel's grounds for the proposed recommendations on Members' Allowances for 2018/19 can be found at **Essential Reference Paper 'B'**.

2.2 The proposed increases are contained at **Essential Reference Paper 'C'**.

2.3 Council is invited to consider the IRP's recommendations before determining a Members' Allowances scheme for 2018/2019 and 2019/2020.

## 3.0 Implications/Consultations

3.1 Information on any corporate issues associated with this report can be found within **Essential Reference Paper 'A'**.

## Background Papers

None

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